



Heart of Texas
Goodwill Industries, Inc.
Donate. Shop. Change Lives.



Annual Report

2018





HEART OF TEXAS GOODWILL MISSION

ACTIVELY PURSUE FULL PARTICIPATION
IN SOCIETY OF PEOPLE WITH DISABILITIES AND DISADVANTAGES
BY EXPANDING THEIR OPPORTUNITIES AND CAPABILITIES THROUGH
EMPLOYMENT AND TRAINING PROGRAMS

EMPOWER THROUGH WORK



Heart of Texas Goodwill Board of Directors

David Jennings <i>Chairman</i>	Keith Williamson <i>Vice Chairman</i>	Frank Jennings <i>Treasurer</i>	Steve Wolf <i>Secretary</i>
Nathan Sloan	Randy Brown	Stacie Kline	
Lee Allgood	Dick Dwinell	Scott Omo	
James Anderson	Andrew Garcia	Dawn Owens	
Kelly Barr	Houston Johnson	Ron Perry	
Kim Barr	Kirk Joseph	Scott Wilmot	

Heart of Texas Goodwill Executive Team

Dan Nisley <i>President and CEO</i>	Shannon Wittmer <i>Vice President, Mission Services</i>
Meghan Holder <i>Vice President, Human Resources</i>	Tonya Nunn <i>Vice President, Accounting</i>
Kevin Ringer <i>Vice President, Asset Management</i>	Andrea Salinas <i>Vice President, Operations</i>

JOB CONNECTION AND MISSION SERVICES

JOB CONNECTION CENTERS

The first stop for many individuals seeking new employment or a career upgrade.

OPERATION: GOODJOBS

Assists all Veterans, transitioning military and their families with job training and placement services.

GOOGLE IT SUPPORT CERTIFICATE

For candidates wanting to work in the IT industry, this program awards scholars with a Google certification upon completion.

GOODWILL JOB FAIRS

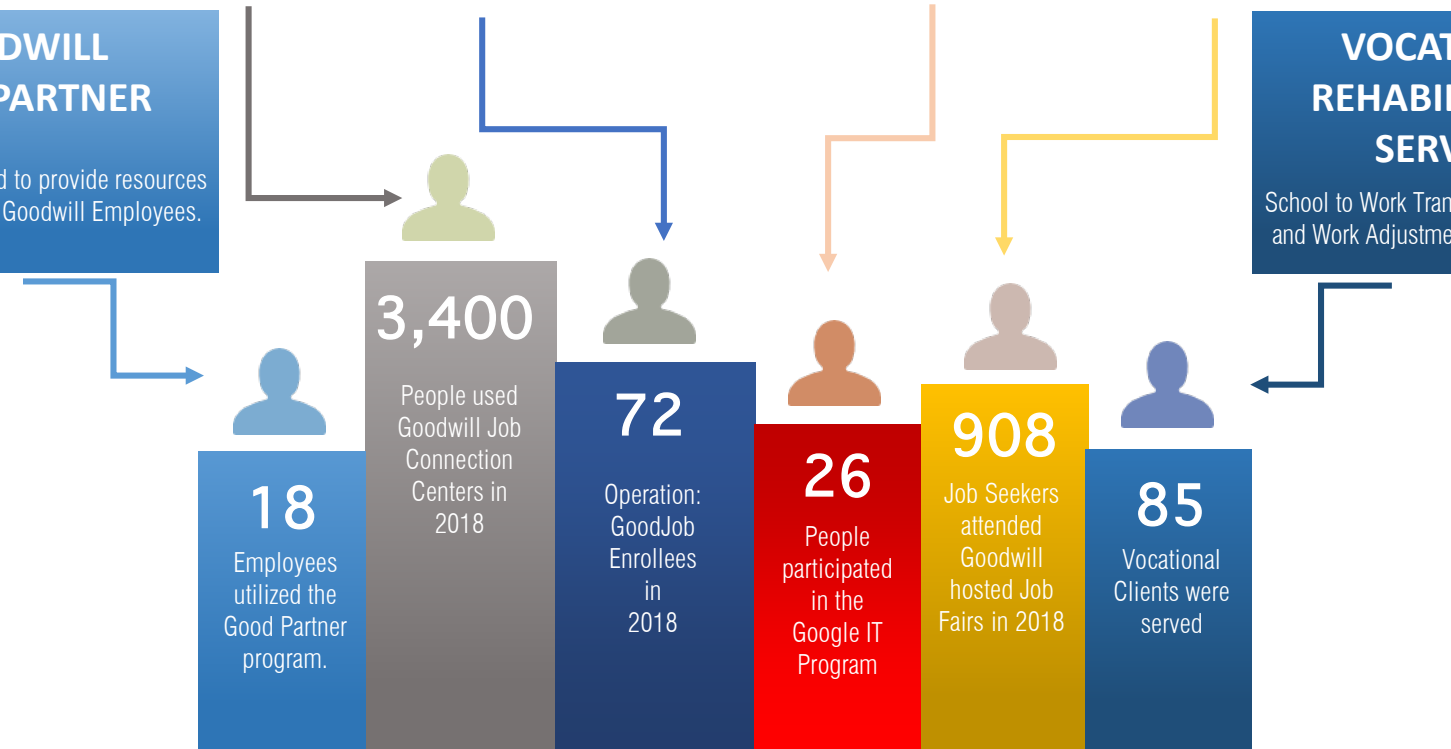
Heart of Texas hosted 50 job fairs with over 60 participating employers in 2018.

GOODWILL GOOD PARTNER

A program created to provide resources to Heart of Texas Goodwill Employees.

VOCATIONAL REHABILITATION SERVICES

School to Work Transition, Return to Work and Work Adjustment Training programs



Waco Job Connection

1700 S. New Road
Waco, Texas 76711
Phone: (254) 753-7337
Mon – Fri 8am – 4:30pm

Temple Job Connection

4108 S 31st Street
Temple, Texas 76504
Phone: (254) 773-6424
Mon, Wed, Fri 9am – 5:30 pm

Killeen Job Connection

4004 E Stan Schlueter
Killeen, Texas 76542
Phone: (254) 634-0637
Mon – Fri 9am – 5:30pm

Belton Job Connection

2601 Commerce Street
Belton, Texas 76513, opt 2
Phone: (254)613-4334
Mon, Tues, Thurs 8:30 am – 5pm

2018 FINANCIAL REVIEW

TOTAL ASSETS

Cash and Equivalents	4,917,457
Investments	7,069,058
Trade Accounts Receivable	210,820
Inventories	1,505,689
Prepaid Expenses	286,147
Other Assets	1,451,415
Total current assets	15,440,586
Land, Building & Equipment	17,993,860
Total assets	33,434,446

TOTAL LIABILITIES

Accounts Payable & Accrued Expenses	2,768,694
Total current liabilities	2,768,694
Notes Payable	7,373,890
Total liabilities	10,142,584

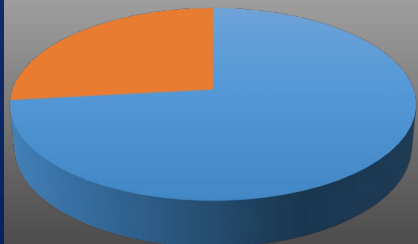
Total Net Assets 23,291,862

Total Liabilities & Net assets 33,434,446

EXPENSES

Contribution to the Community

Total Expense:
\$12,656,054

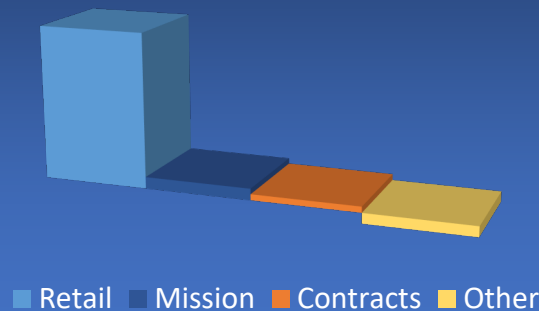


■ Salaries
■ Other

REVENUE

Community Contribution to Goodwill

Total Revenue:
\$12,371,527



■ Retail ■ Mission ■ Contracts ■ Other



GOODWILL

AT A GLANCE IN 2018



Retail & Outlet Locations

Waco Locations

1700 S. New Road
Waco, Texas 76711
Phone: (254) 754-9482
Mon-Sat 9am-8pm; Sun 11am – 6pm

916 E. Waco Drive
Waco, Texas 76704
Phone: (254) 714-1314
Mon-Sat 9am – 6pm; Sun 11am – 5pm

1000 E. Waco Drive
Waco, Texas 76704
Phone: (254) 732-2944

Outlet Hours:
Mon-Sat 8:30am - 5:30pm; Sun 10am - 5pm

928 N. Valley Mills Drive
Waco, Texas 76710
Phone (2545) 776-2339
Mon-Sat 9am - 8pm; Sun 11am - 6pm

1508 Hewitt Drive
Waco, Texas 76712
Phone: (254) 420-2375
Mon-Sat 9am – 8pm; Sun 11am – 6pm

2439 LaSalle Drive
Waco, Texas 76706
Phone: (254) 753-4984
Mon-Sat 9am – 6:30pm; Sun 11am – 6pm

Killeen Locations

2102 WS Young Drive
Killeen, Texas 76543
Phone: (254) 699-1555
Mon-Sat 9am – 8pm; Sun 10am – 6pm

4004 E. Stan Schlueter
Killeen, Texas 76542
Phone: (254) 634-4287
Mon-Sat 9am – 8pm; Sun 12pm – 6pm

Bryan Location

2600 South Texas Avenue
Bryan, Texas 77801
Phone: (979) 823-2083
Mon-Sat 9am – 7pm; Sun 10am – 6pm

Temple Locations

4108 South 31st Street
Temple, Texas 76502
Phone: (254) 773-5656
Mon-Sat 9am – 8pm; Sun 11am – 6pm
Outlet Hours:
Wed – Fri 9am – 4 pm; Sat 11am – 3pm

11 North 4th Street
Temple, Texas 76504
Phone: (254) 778-4881
Mon – Sat 9am - 7pm; Sun 12pm – 6pm
Outlet Hours:
Friday 9am – 2pm

Belton Location

2601 Commerce Street
Belton, Texas 76513
Phone: (254) 613-4284
Mon-Sat 9am – 8pm; Sun 10am – 6pm

Harker Heights Location

125 East Kathey Street
Harker Heights, Texas 76548
Phone: (254) 699-3344
Mon-Sat 9am – 7pm; Sun 12pm – 6pm
Outlet Hours:
Mon-Sat 8am – 4pm

Copperas Cove Location

2421 E. US 190
Copperas Cove, Texas 76522
Phone: (254) 547-8690
Mon-Sat 9am – 8pm; Sun 10am – 6pm

College Station Location

2704 Texas Avenue South
College Station, Texas 77840
Phone: (979) 764-8297
Mon-Sat 9am – 8pm; Sun 10am – 7pm

**Donations are accepted
at all Retail Locations**